**Literature Review Worksheet**

**Step 1: Define**

Topic: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Activity** | **Example based on E-recruiting Review (Wolfswinkel et al., 2010)** | **Learner’s Implementation** |
| 1. What is the scope of your review i.e. research questions?
 | * What are the major themes in e-recruitment research (methods, used, achievements, perspectives, gaps)?
* Which future research directions can we distil from the themes?
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| 1. What are your initial search terms?
 | e-recruiting, e-recruitment, web-based recruiting, web-based recruitment, online recruiting, online recruitment, recruiting online, e-cruiting |  |
| 1. What is your inclusion criteria
 | * Article needs to be peer-reviewed international journal.
* E-recruitment needs to be the major focus of the research.
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| 1. What publication outlets will you include?
 | Web of Science, Scopus, ACM Digital Library and IEEE Electronic Library  |  |
| 1. What year frame will you include?
 | None.I often use a 10-year range from the year of my research. |  |